



August 26, 2015

U.S. Department of Labor – ETA OFLC
Chicago National Processing Center
11 West Quincy Court
Chicago, IL 60604-2105

Re: H2B: H-400-15186-037031 Recruitment Report

Dear Certifying Officer,

As requested, we are presenting the US workers recruitment activities and results, as follows:

Recruitment Activities:

- **Job Order # 10051593** posted with the Florida Department of Economic Opportunity
- **Newspaper advertisements** published in **The Palm Beach Daily News** (a newspaper of general circulation in our area) on **August 6, 2015 (Thursday) & August 9, 2015 (Sunday)**
- **Notice of Job Opportunity** posted between **August 3, 2015 & August 21, 2015** in 2 conspicuous places accessible to all employees (Location 1 - in the HR Office with all other required postings & Location 2 - at the employee time clock)
- **Former US workers notified by U.S. Mail** of the job openings

Recruitment results as of August 26, 2015:

- **9 (nine) local job seekers** applied or were referred and the recruitment summaries are enclosed

Sincerely,


Janine Gill
Director of Human Resources

Enclosure: Recruitment summaries

The Mar-a-Lago Club, L.C.
PALM BEACH, FLORIDA

1100 South Ocean Boulevard, Palm Beach, Florida 33480 (561) 832-2600 Fax (561) 832-2669

1	Applicant Name	(b) (6)
	Application date	7/14/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Candidate was referred by the Florida SWA. (b) (6) is not interested in Housekeeping. Candidate is looking for a year round full time Security position.
2	Applicant Name	(b) (6)
	Application date	7/27/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Candidate was a no call/no show for the 2nd interview with the Department Manager
3	Applicant Name	(b) (6)
	Application date	7/10/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Candidate was a no call/no show for the 2nd interview with the Department Manager
4	Applicant Name	(b) (6)
	Application date	8/5/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	No response from candidate despite repeated contact attempts
5	Applicant Name	(b) (6)
	Application date	8/19/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Candidate looking for a year round (permanent) position with benefits and closer to (b) (6) . At candidate's specific request, (b) (6) was referred to another employer (b) (6) who is offering such opportunities. It is our understanding that an interview with the candidate has already been set up.

6	Applicant Name	(b) (6)
	Application date	8/20/2015
	Applicant contact information	(b) (6)
	Disposition	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Candidate was referred by Florid SWA and does not meet the experience requirement - has no housekeeping service experience. Additionally, the candidate is looking for full-time/year-round work and prefers to find a position as an "Embroidery Seamstress" as that is (b) (6) passion and (b) (6) been doing it most (b) (6) .
7	Applicant Name	(b) (6)
	Application date	8/25/2015
	Applicant contact information	(b) (6)
	Disposition	TBD - candidate's application was received only 24 hrs before submission of this report. Phone & email contact attempts that were made as of this date have not been answered. Should the candidate respond, an interview will be conducted.
	Employer's lawful job-related reasons for not hiring the applicant	
8	Applicant Name	(b) (6)
	Application date	Former Employee
	Applicant contact information	(b) (6)
	Hiring decision	not hired
	Employer's lawful job-related reasons for not hiring the applicant	Employee came to my office to inform me that (b) (6) would not be returning this season because (b) (6) a year-round full time job with the school district.
9	Applicant Name	(b) (6)
	Application date	Former Employee
	Applicant contact information	(b) (6)
	Hiring decision	not hired
	Employer's lawful job-related reasons for not hiring the applicant	(b) (6) contacted (b) (6) supervisor (b) (6) stating (b) (6) not be returning because (b) (6) a year-round full time job.